

## Presentation

We present to the readers the volume 92, number 1, relating to the quarter from January to March 2026, of the *Revista do Tribunal Superior do Trabalho*.

The volume opens with a paper by Amaury Rodrigues, Minister of the Superior Labor Court, and retired Judge Vólia Bomfim, which analyzes the changes introduced by Ordinance No. 1,419/2024, from Ministry of Labor and Employment, which amended Regulatory Rule 1 to include psychosocial risks in the Risk Management Program.

The study by Alberto Balazeiro, Minister of the Superior Labor Court, in collaboration with Edilson Vitorelli and Raquel Santana, aims to empirically identify the procedural techniques, the concepts of “structural proceedings”, and the interpretations of the “unconstitutional state of affairs” adopted by the Superior Labor Court to resolve systemic violations of fundamental rights in the workplace, as well as the issues most frequently examined from this perspective.

In his paper, Cesar Zucatti examines the phenomenon of platform-based work – which has emerged from the technological transformations of Industry 4.0 – and the challenges involved in its legal regulation.

Almerinda Oliveira, André Studart, and Konrad Mota, in their paper, examine the development and the fight against contemporary slave labor in Brazil, emphasizing the importance of policies that encourage positive behavior.

The purpose of Amauri Cesar Alves’s study is to examine the legal nature of religious work, particularly in light of the new provisions of paragraphs 2<sup>nd</sup> and 3<sup>rd</sup> of Article 442 of the Consolidated Labor Laws.

In their paper, José Marcelo Leal and Beatriz Zanateli seek to identify the Supreme Court’s interpretation of the territorial effect of *res judicata* in class action with regional or national level. To this end, they conduct a comparative analysis of the decisions in the Themes no. 499 and no. 1,075, besides later decisions of Brazilian superior courts about this subject.

The text by Paulo Eduardo Oliveira and Dimiana Souza examines the impacts of the stigmatization of obesity and being overweight in labor law, identifying legal instruments applicable to combating fatphobia and proposing normative developments.

João Tobias Cunha presents a paper about the labor aspects of the African Charter on Human and Peoples’ Rights. The author demonstrates how this

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unique framework underpins a network of labor protections, ranging from fair working conditions to an economic development model centered on decent work as a collective right.

Gabriela Sepúlveda Sobrinho's essay examines the role of unions in the self-organization and regulation of labor law in the context of a hyper-complex society.

In his paper titled "Nano-entrepreneurship and work on digital platforms," Alexandre Magno Alvarenga examines whether workers on such platforms can be classified as nano-entrepreneurs.

Mauricio Salviano addresses in his text the fictitious confession by the employer's representative, the denial of witness evidence, and the (non-)violation of the right to defense, analyzing the Theme 135 of the Superior Labor Court in light of the Civil Procedure Code and the Consolidated Labor Laws.

The study by Elysangela Dickel and Dalton Cusciano examines, based on a case study reviewed by the Labor Court, how structural failures in corporate governance, controllership, and auditing contribute to the deterioration of the work environment and the violations of fundamental labor rights.

Luciano Palhano examines the history of Brazilian social security, from the creation of Retirement and Pension Funds and Institutes to the establishment of Social Security in the 1988 Constitution.

This issue concludes with research by Bruno Milhorato, in which are studied the contemporary employment arrangements, characterized by the expansion of the Individual Microentrepreneur and single person entities such as the Limited Liability Company, and proposes a doctrinal test to classify relationships at the intersection between Labor Law and Business Law.

We wish you all an excellent reading, in the expectation that the texts presented may contribute to promoting reflection and disseminating knowledge in the labor area.

*The Editorial Board*