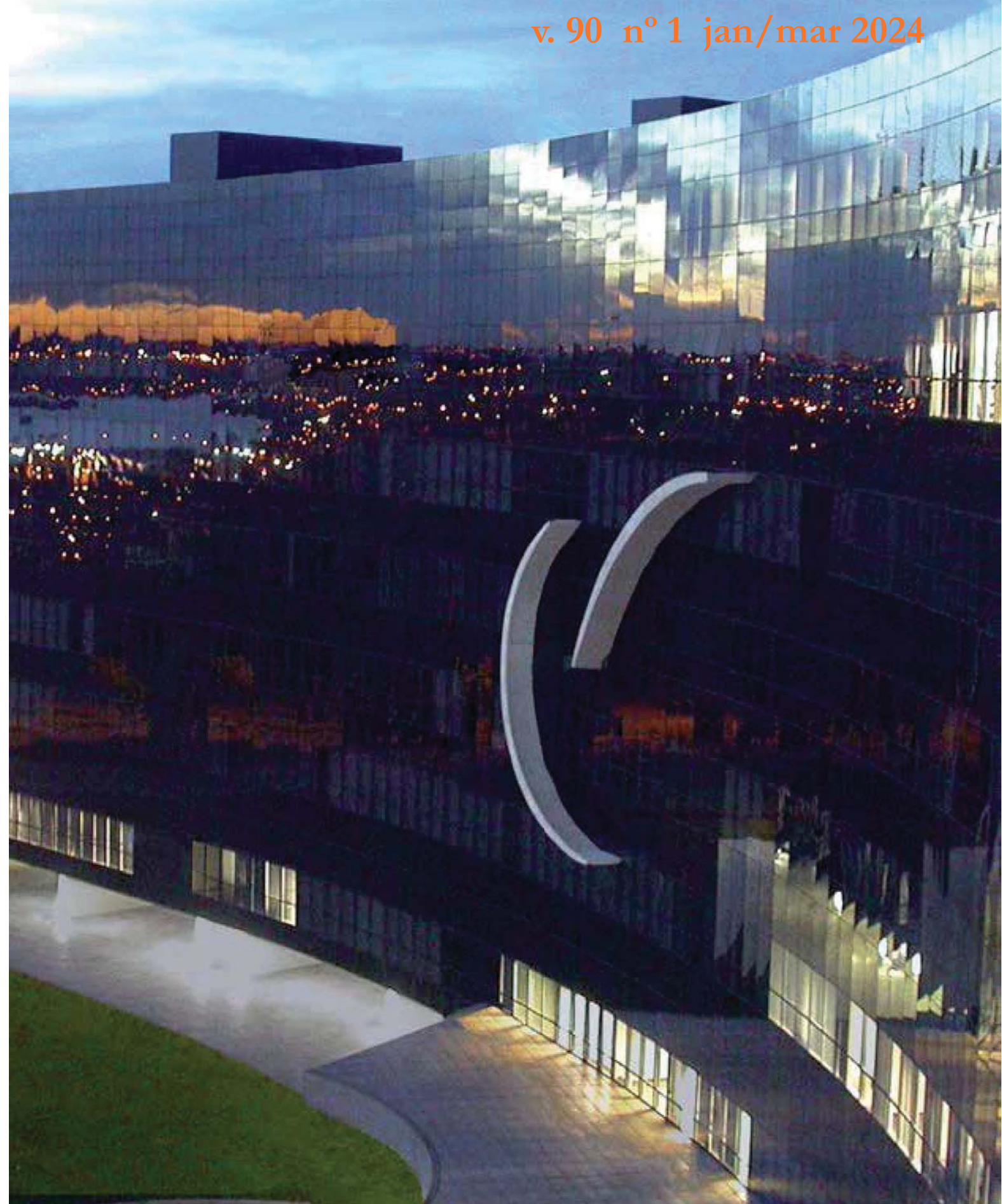


Revista do Tribunal Superior do Trabalho

v. 90 n° 1 jan/mar 2024



Presentation

We present to the public volume 90, number 1, relating to the quarter from January to March 2024, of the *Revista do Tribunal Superior do Trabalho*. The edition is made up of articles submitted through a broad public call, with evaluation by our Board of Reviewers, to whom we thank the invaluable intellectual contribution to the excellence of the publication.

This edition opens with an article by TST minister Alexandre Luiz Ramos, in partnership with Diego Galvão, which addresses the issue of the possibility of port operators and owners of private port facilities hiring workers who are not registered with the Labor Management Body for fixed-term employment relationship.

In an article entitled “Theory of productive deviation and Labor Law”, authored by TST minister Alberto Bastos Balazeiro in co-authorship with Afonso de Paula Rocha and Yvila Macedo, an attempt is made to demonstrate the importance of time, the legal framework that supports its protection and civil liability requirements that allow compensation for its undue loss in consumer relations and beyond, especially in the labor field.

José Antônio Ribeiro Silva deals in his article with burnout syndrome, a disease that affects workers’ health. Throughout the text, an analysis is made of the issues relevant to the characterization of the syndrome as an occupational disease and, consequently, the aspects related to this illness, presenting a comprehensive and integrated view of these complex themes in the contemporary labor context.

In his article, José Affonso Dallegrave Neto argues how the advent of the labor reform has given rise to hermeneutical doubts and countless direct actions before the Supreme Court. In the text, the author examines the points raised, in particular the question of whether ricochet damages are permissible, the pricing of moral damages and the subsidiary application of sparse laws to resolve the issue.

Maria Aparecida Alkimim’s text deals with the transhumanist technological singularity and its impacts on labor relations. According to the author, the technological singularity, which emerges with ultraliberal capitalism, in a society of risks, including existential ones, is advancing with the emergence of the transhumanist project, which aims at a new human condition based on super capabilities, both physical and cognitive, and the question of inclusion and inequality in this context.

Graziella Ambrosio deals, in her text, with psychological expertise for recognizing mental disorders and work. According to the author, the occupa-

PRESENTATION

tional psychologist is the most appropriate professional to carry out psychological expertise involving the relationship between mental disorders and work.

The article by Danielly Sousa and Jailton Araújo develops the argument that retirement is a way of realizing the right to decent rest.

Gustavo Paschoal's text seeks, according to the author, to offer a critique of the decision of Supreme Court in ARE no. 1,121,633, which culminated in the establishment of TRG no. deal with occupational health and safety standards.

In their article, Beatriz Montanhana and Rodrigo Brandão characterize the unhealthy working conditions bonus as an indispensable right and consider its restrictive negotiation to be invalid.

Rocco Antonio Nelson's article deals with the crime of reduction to a condition analogous to slavery prescribed in article 149 of the Penal Code. In his text, the author visits legislation, doctrine and jurisprudence, with the aim of analyzing the legal viability of recognizing the non-limitation period of the crime of a condition similar to that of slavery.

The text by Raphael Miziara and Mariana Bortolon deals with the hypothesis that the General Data Protection Law (LGPD) brought an additional duty of explanation to controllers who use artificial intelligence tools to produce automated dismissals in the employment context.

Marcirio Gessinger and Halandra Ferreira analyze in their text how the application of human rights to the recommendations of the Public Ministry of Labor of Rio Grande do Sul occurs. According to the authors, the application is a recent phenomenon and limited to specific matters and treaties of the ILO or of the universal system for the protection of human rights.

Concluding this edition, the article by Yuri Rossi and Rafael Carvalho Pinto analyzes the term of annual discharge of labor obligations, during the term of the employment contract under the panorama of labor reform, weighing the main concepts, the historical aspect, the applicable legislation, the doctrinal positioning and principles applicable in the field of Labor Law.

We wish you all a great read, in the sincere expectation that the texts presented here may spark critical reflection and new legal proposals for the consolidation of social justice in our country, while also reinforcing the relevance and imperative of a solid Labor Court committed to defending the 1988 Constitution.

Evandro Valadão Pereira Lopes

Ministro Presidente da Comissão de Documentação e Memória