Presentation

We present to the public the volume 91, number 1, relating to the quarter from January to March 2025, of the *Revista do Tribunal Superior do Trabalho*. The edition is made up of papers approved by our Board of Reviewers, to whom we thank for their invaluable intellectual contribution to the academic excellence of the publication.

This volume opens with a paper by Superior Labor Court Minister Breno Medeiros and Judge Karine Vaz about *digital nomadism*, a lifestyle in which workers use technology to perform their jobs remotely, without a fixed residence. The authors argue that, although it faces challenges and requires good planning, the process reflects a search for a balance between work and leisure.

The paper by Helena Lazzarin and João Henrique Hagemann deals with the current use of monetary correction indexes and interest on claims arising from judicial condemnation by the Labor Courts. The authors explain the historical evolution of these institutes in the labor process, as well as the understanding established by the Supreme Court and the case law established by the Superior Labor Court. At the end, a projection of the future is presented, considering the innovation brought about by Law No. 14.905/2024.

In his text, Hugo Fidelis examines the right of workers to health in the working environment, with a focus on government employees, whether statutory or contractual. The author analyzes the legislative jurisdiction of Federal Government and the interaction with regulatory norms to guarantee safe working conditions.

Carolina Tupinambá and Ana Luiza Sousa analyze the procedural aspects of the legal entity disregard incident introduced by the current Civil Procedure Code and its application to labor proceedings. The material aspects of corporations and the special regulations guaranteed by Law 6.404/76 are investigated, which justify the need to apply the major theory of disregard of legal entity when applied to public and private companies.

Carlos Eduardo Dias explains in his paper that the jurisdiction of the Labor Courts, delimited by the 1988 Federal Constitution, has been the subject of intense debate, especially in recent years, due to a series of decisions by the Supreme Court, which have brought about a significant change in the trend of case law that had been established until then.

The paper by Amauri Cesar Alves seeks to understand the legal phenomenon of contracting the provision of services between two different legal entities. The author discusses whether this socio-legal phenomenon can prove to be valid or fraudulent in each specific case, or whether it will always be lawful due to the free choice of the contracting parties.

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The paper by Emerson Costa de Sá *et al.* investigates the phenomenon of the "gig economy" in its historical origins and its legal implications. This study covers work in the service sector mediated by an online platform, notably regarding job insecurity and the possibilities of legal treatment of such relationships.

The text by Renato Barufi *et al.* examines the right to disconnect in teleworking, emphasizing its relevance in a context of widespread adoption of digital technologies and labor flexibility. The authors discuss the negative impacts of hyper connection on workers' physical and mental health and highlights the absence of specific regulations in Brazilian legislation.

Igor Mauad's paper discusses profit-sharing budget or results, pointing out its main characteristics and, in the end, pointing it out as a democratic instrument in the work environment, since its objective is to stimulate productivity and incorporate the employee into the business structure.

Natanel Zotelli Filho *et al.* discuss the additional hazard pay for traffic authority officers. The authors identify the main topics for applying the legislation, such as the definition of a traffic officer.

The study by Etenar Silva and Raimunda Barros discusses whether the implementation of restorative justice in the Labor Courts could bring solutions to cases that discuss moral harassment in the work environment.

Renann Ferreira's text explores the formation of the institute of professional apprenticeship as applied in contemporary times. The author approaches the formation of this institute from the perspective of the Brazilian Navy in the 1870s to the recent ILO Recommendation No. 208, which dialogues with the guidelines of the Southern Common Market of leaving no one behind in achieving the Sustainable Development Goals.

The text by Lara Caxico *et al.* discusses procedural harassment, a form of abuse of access to justice through procedural conduct. The authors analyze the legal and jurisprudential provisions on the subject, especially in the context of labor procedure. The possibility of using the Civil Procedure Code to support decisions involving compensation is presented as a hypothesis.

At the end of this volume, Thais Miranda *et al.* analyze the understand of the Supreme Court regarding the role of the Labor Court, especially in labor cases in which labor contract fraud is alleged.

We wish you all an excellent reading.

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Minister President of the Documentation and Memory Commission