Presentation

We present to the public the volume 91, number 2, relating to the quarter from April to June 2025, of the *Revista do Tribunal Superior do Trabalho*. The edition is made up of papers recommended by our Board of Reviewers to the Documentation and Memory Committee, which decides which texts will be published.

This volume opens with a paper by Superior Labor Court Minister Breno Medeiros and Flávia Bringhenti, which discusses the challenges faced by women in the port labor market in Brazil. In an economic activity characterized by a massive male presence, the authors argue that professional qualifications and technological innovation help women overcome the challenges of this work environment.

The text by Judge Valdir Florindo and Thomaz Werneck critically analyzes the thesis of the prevalence of what has been negotiated over what has been legislated in Brazilian Labor Law, in the light of recent Supreme Court case law (Theme 1.046) and the historical experience of the construction of labor rules.

The study written by Hugo Fidelis Batista deals with the regulations, rights and specificities of the careers of Community Health Workers and Endemic Disease Control Workers, essential professionals in the Unified Health System. The study details the hiring process and career rights, such as the minimum wages and unhealthy working conditions payment, as well as the conditions for termination of employment.

The paper by Tânia Regina Reckziegel and Daniela Barcellos investigates the possibility of compensation for lost time in the context of labor relations, based on an analysis of the theoretical formulations that support the need to compensate for lost time as an autonomous damage.

Roberta Pacheco Antunes, in her paper entitled "The end of the union tax and the new face of the assistance contribution", presents the changes regarding the sources of funding supported by unions in Brazil since the advent of the Labor Reform of 2017, which made changes that affect Collective Labor Law.

The text by Juliana Bortoncello and Paulo Campanha analyzes the impacts of the Supreme Court's decision in Theme 1.118, which redefined the subsidiary liability of the Public Administration in cases of labor default by outsourced companies.

Igor Mauad analyzes in his text the question of how the absence of an employment relationship between priests, pastors and other religious representatives and religious entities, provided for in Law 14.647/2023, interferes, both in the sense of strengthening and weakening, their religious freedom.

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In their paper entitled "Algorithmic discrimination in labor relations", Sergio Torres Teixeira *et al.* argue that algorithmic patterns can prove to be envied and capable of producing a new kind of damage in labor dynamics, the so-called "algorithmic discrimination". The text reflects on algorithmic transparency as a worker's right, contextualizing it with the rights to intimacy, privacy, informational self-determination and non-discrimination in labour relations.

The text by judge Manoel Carlos Toledo Filho and Maria Carolina Pessota analyzes the impact of the Black Death on 14th century English labor rules, highlighting the Workers' Ordinances (1349) and the Statute of Workers (1351) as government responses to the labor shortage caused by the pandemic.

Agatha Santana and Gisele Goes discuss the relationship between stalking and cyberstalking in the workplace and the possibility of moral harassment under Brazilian law.

In his text, judge Arnaldo Boson Paes analyzes the legal response to the phenomenon of Artificial Intelligence and the process of formation of "Algorithmic Labor Law", formed from the establishment of principles and rules to regulate the management of human labor through AI. Throughout the text, the author examines the main legal instruments implemented and under formation in the European Union and Brazil.

We wish you all an excellent reading, in the expectation that the texts presented may contribute to promoting reflection and disseminating knowledge in the labor area.

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Minister President of the Documentation and Memory Commission