Presentation

We present to the public the volume 90, number 4, relating to the quarter from October to December 2024, of the *Revista do Tribunal Superior do Trabalho*. The edition is made up of papers submitted through a broad public call, with continuous flow, and evaluated by our Board of Reviewers, to whom we thank for their invaluable intellectual contribution to the academic excellence of the publication.

This edition opens with the paper by labor judge Francisco Sérgio Silva Rocha in which he analyzes the potential of in-person itinerance actions to guarantee access to justice in the Amazon region. The author argues that systematic planning of itinerance actions, combined with remote, digital work, can maximize service to the population.

In a study entitled "The peculiarities of maternity leave pay in Brazil", Roberta Antunes analyzes the peculiarities of maternity leave pay as a public policy to protect women. The author discusses the concept and legal nature of the benefit, based on current legislation and doctrine, highlighting the constitutional and legal protection of the mother and pregnant beneficiary.

Thiago Coriolano and Camilo Caldas analyze the normative provisions that establish the intermittent contract and investigate whether there is compatibility between the guarantee of the social right to receive prior notice to workers hired in this contractual modality in the event of a voluntary resignation on the initiative of the employee and the employer.

The paper by retired judge Luiz Ronan Koury deals with the constitutional jurisdiction of the Labor Court and the recent judgments of the Constitutional Claims by the Supreme Court.

Lara Caxico Martins analyzes the process of gamification in the workplace from a utilitarian perspective. The author observes that "gamification" promotes a more productive working environment, but not always a more pleasant one, since the process can lead to exhaustion and excessive competition among the company's employees.

The paper by Camila Miranda and Paula Dantas, entitled "The importance of the narrative in the initial petition in Labor Law Procedure", investigates the requirements of the initial petition, the importance of the narrative for understanding, interpreting and judging the claims set out in it and the consequences that narrative defects bring to the process.

Almir Carvalho, in his text, analyzes the effects of the Labor Reform.

Helena Lazzarin and Matheus Alves, in their study entitled "Hermeneutical tensions between the Labor Justice and the Supreme Court", are concerned with developing reflections on normative interpretation.

José Antônio Ribeiro, in a paper entitled "Out-of-court agreement and resolution of the National Council of Justice No. 586, of 9/30/2024", examines the constitutionality of this regulatory act.

In their text, psychologists Patrícia Pires and Mayte Amazarray assess the perception of legal professionals regarding the contributions of forensic psychology applied to mental health and work.

Sonilde Lazzarin and Matheus Brum analyze the recognition of arduous work and its legal effects, especially the possibility of classifying it as a special activity for retirement purposes. The authors argue that, despite the lack of formal criteria, arduous work has been recognized by the courts, and regulation is necessary to ensure a constitutional right for workers.

The paper by Luciane Barzotto, Adroaldo Rodrigues and Vivian Graminho deals with the female labor market and its relationship with Law No. 14.611/2023, known as the Equal Pay Law, the General Data Protection Law and the EU AI Act, which is an instrument regulating the use of artificial intelligence in employee management processes in the European Union, so important in the digital world.

Minister of the Superior Labor Court Breno Medeiros and labor judge Veronica Saraiva in their paper evaluate the application of Game Theory in resolving business conflicts, focusing on mediation as a tool for achieving consensual and efficient solutions.

Taciana Lustosa's study aims to explore the relationship between labor rights and natural disasters. The author analyzes how this intersection is intrinsically linked to the social vulnerabilities of the working class and environmental racism.

At the end of the issue, Andreza Baggio and Polyana Caggiano analyse the role of constitutional jurisdiction in accessing justice and defending vulnerable workers, with a focus on moral harassment at work, characterized by repetitive and abusive actions that compromise the employee's physical and emotional health.

We wish you all an excellent reading, in the expectation that the texts presented will help to promote reflection and disseminate knowledge.

Maria Cristina Irigoyen Peduzzi

Minister President of the Documentation and Memory Commission